

GOLDEN HILLS COMMUNITY SERVICES DISTRICT

BOARD OF DIRECTORS

MINUTES FOR THE SPECIAL MEETING

JUNE 25, 2026

5:00 PM

21415 REEVES STREET

The GHCSO Board of Directors duly met for a Special Meeting on June 25, 2026 at 21415 Reeves Street, Tehachapi, California.

OPEN SESSION: Convened at 5:00 PM

DIRECTORS PRESENT: David Benham, John Buckley, Matt Guggemos,
Joe King, Scott Wyatt

DIRECTORS ABSENT: None

OTHERS PRESENT: Susan Wells, Interim General Manager; Davin Blain,
Water Operations Manager

2. CLOSED SESSION INPUT:

No Public Comment

3. ADJOURN TO CLOSED SESSION:

Director King referenced the items listed on the Agenda for Closed Session and advised the Board and public that these items would be discussed under Closed Session.

Motion to adjourn to Closed Session was made by Director Guggemos at 5:02 PM, seconded by Director Buckley and carried by the following vote:

AYES: Benham, Buckley, Guggemos, King, Wyatt

NOES: None

ABSTAIN: None

ABSENT: None

CLOSED SESSION – CONDUCTED IN THE CONFERENCE ROOM.

A. PUBLIC EMPLOYEES

Government Code § 54957: Interim General Manager Salary

Motion to approve date change in contract to 06-30-28 was made by Director Buckley, seconded by Director Guggemos and carried by the following vote:

AYES: Benham, Buckley, Guggemos, King, Wyatt

NOES: None

ABSTAIN: None

ABSENT: None

Motion to adjourn from Closed Session was made by Director Benham at 5:21 PM, seconded by Director Wyatt and carried by the following vote:

AYES: Benham, Buckley, Guggemos, King, Wyatt

NOES: None

ABSTAIN: None

ABSENT: None

OPEN SESSION 6:00 PM

4. FLAG SALUTE:

Board and audience recited the Pledge of Allegiance to the American Flag.

5. REPORTING ON CLOSED SESSION:

None

6. PUBLIC COMMENTS:

None

7. APPROVE AMENDMENT 1 TO THE EMPLOYMENT AGREEMENT BETWEEN SUSAN WELLS AND THE GOLDEN HILLS COMMUNITY SERVICES DISTRICT:

Motion to approve the date change to June 30, 2028 and to provide an hourly increase that is from \$86.00 per hour to 86.8743 per hour and allow for CPI adjustments as provided to other employees of the District, was made by Director Buckley, seconded by Director Guggemos and carried by the following vote:

AYES: Benham, Buckley, Guggemos, King, Wyatt

NOES: None

ABSTAIN: None

ABSENT: None

8. GOLDEN HILLS NATURE PARK ACTIVITY PRIORITIES AD HOC DESIGN FIRM RECOMMENDATION:

Board heard the Nature Park Activity Priorities Ad Hoc presentation regarding the design firm design process and directed staff to proceed with negotiation of a professional services agreement with 4Creeks, Inc and not to exceed \$200,000 was made by Director Wyatt, seconded by Director Benham and carried by the following vote:

AYES: Benham, Buckley, Guggemos, King, Wyatt

NOES: None

ABSTAIN: None

ABSENT: None

9. ADJOURN MEETING:

Motion to adjourn meeting at 6:20 PM was made by Director Benham, seconded by Director Guggemos and carried by the following vote:

AYES: Benham, Buckley, Guggemos, King, Wyatt

NOES: None

ABSTAIN: None

ABSENT: None

Respectfully submitted,

Approved:

/s/

Susan Wells, Secretary

/s/

Joe King, Chair